



Walkwood

Church of England  Middle School

Uniform Policy

Governing Body Committee responsible:	Ethos, Inclusion and Care		
Approval granted:	29 September 2025	Review date:	Autumn Term 2027



Our Vision:

In our inclusive community,
each valued individual is taught self-belief
We are resilient and optimistic,
Caring for ourselves and our peers.
We are Children of God, with hope,
Awe and wonder in our hearts.

Our Bible verse:

Be kind to one another, tender-hearted, forgiving one another, as God in Christ forgave you. *Ephesians 4:32*

Respect - Believe - Succeed

Our Values

Respect – Friendship - Honesty - Kindness



Introduction

This document is an agreed model procedure which the school governing body has adopted. The governing body may wish to approve additional guidance after consultation with staff to meet the operational needs of the school and to comply with the current legislation.

Applicability

This uniform applies to all pupils in the school, including those in the mainstream autism base.

If parents or carers are unsure about the suitability of any item of school wear, they are asked to consult with the school before purchasing.

Main uniform

Do's	Don'ts
White school shirt	No blouses or fashion shirts
Royal blue V-neck sweatshirt with embroidered badge	
Walkwood tie in appropriate College colour	
Black school trousers. Trousers must be of suitable length and width and of suitable style i.e formal, plain, boot cut and regular (examples are shown below)	Stretchy material, 'skinny leg' style, leggings, buckles, zipped pockets are rivets are not acceptable. (examples are shown below)
Black knee length school skirt (can be worn all year)	
Plain black school shorts	No sports shorts are permitted
Plain black socks knee or ankle length (can be worn with shorts, trousers or skirts)	
Plain black tights (if wearing a skirt)	No other colours are permitted and no patterned tights
Official school fleece or plain sensible coat	Hoodies and sweatshirts are not acceptable
Please note: Pupils who attend school in non-standard uniform will be asked to change or rectify the issue as required.	

The sweatshirt jumper is a compulsory item so must be worn around the school.

Ties must have a reasonable knot and be of 7 stripes long.

Top buttons must always be done up and shirts tucked in.



The images below show boys shoes that are suitable for school wear.



The images below show boys shoes which do not comply with the Walkwood uniform policy.



The images below show girls shoes that are suitable for school wear.



The images below show girls shoes which do not comply with the Walkwood uniform policy.



Tailored trousers comply with the Walkwood school uniform policy.



Skinny trousers, jeans and tracksuit bottoms are not suitable for school wear.



Tailored school shorts comply with the Walkwood school uniform



Tailored skirts comply with The Walkwood school policy



PE uniform

	T-shirt azure blue, with royal side panels and white piping and school badge*
	Shorts royal blue, with azure side panels and white piping and school badge
	Zip jacket royal blue, with azure side panels and white piping (optional), school badge*
	Socks royal blue with near-top white band
	Outdoor training shoes
	Football boots (recommended)
	Shin pads and gum shields (highly recommended)
	Towel – as directed
*	If these items are purchased from Orchard Clothing, then there is the option of having the pupil name stitched onto the front in white lettering.
It is also permissible to wear navy track bottoms instead of the shorts, these being brought from any supplier or supermarket.	

KIT FOR ALL

PE kit must be brought to all lessons. Even if unwell, other roles can be taken within the lessons, such as, an official, organiser or observer. Spare PE kit will be provided if necessary.



Additional Guidance

Footwear

At Walkwood, we have a policy that only allows shoes that are formal, leather, black and polishable. For guidance, the type of shoe that would be worn with business attire or to a formal celebration. Nike Air Force or any other branded shoe will not be acceptable, largely down to the cost of the shoe, which contravenes the government affordability mandate.

Additional Clothing

A plain coat may be worn over the jumper only when travelling to and from school or when outside school buildings. Hoodies are not allowed on school premises.

Jewellery

Permitted jewellery is limited to a single plain stud earring in each earlobe and a wristwatch (not a smart watch). No other jewellery is allowed, including facial and body piercings such as nose studs or rings, tongue studs, flesh tunnels, or spikes. All permitted jewellery must be removed for PE lessons.

Make-Up

Strictly no makeup, nail varnish or acrylic nails are to be worn at school. Pupils who are wearing makeup or nail varnish will be asked to remove it.

Hairstyles

Hair must be appropriate for a formal environment. Extreme styles and unnatural colours (such as bright pink, red, or purple) are not acceptable. Haircuts should be conventional: shaven heads, designs or patterns, mohawks, and similar styles are not permitted. Hair extensions are not allowed. Any accessories such as hairbands, scrunchies, or bobbles must be plain and in dark colours. Shaved lines or patterns in eyebrows are also prohibited.

Responsibility for correct uniform lies with both students and parents/carers, supported by staff, particularly Form Tutors, to ensure high standards are upheld. The Board of Governors confirms that the Headteacher's decision regarding uniform, including hairstyles, is final. As fashion evolves, Walkwood Middle School reserves the right to amend the School Uniform Policy when necessary.

Non-compliance

Pupils who attend school without proper uniform, as outlined, will be required to either return home to change, borrow/loan uniform from school supplies (dependant on stock). If this cannot be arranged, the pupil may need to spend some time in Reflection.



Appendix 1

Frequently asked questions

What should I do if there is a problem with my child's uniform?

Your child may be issued temporary uniform items.

What should I do if there is a problem with my child's PE kit?

Give your child a signed and dated note in their planner to show their PE teacher.

What will happen if my child is in the wrong uniform?

Non-uniform items will be replaced with temporary uniform items as required. Pupils refusing to borrow the required clothing may not be permitted to be out at break or lunchtimes, and you will be contacted.

Can my child wear religious dress?

Yes, the following items may be worn:

Hijab, Prayer Cap, Turban, Patka, all of which are to be plain black or navy blue.

How can I help my child not to lose any items of their uniform?

You should write your child's name clearly in black permanent pen on every item of their uniform, including their PE kit.

Can my child wear jewellery?

The wearing of jewellery is limited to the following items:

a watch, but not a Fitbit with a detachable face.

one pair of small gold or silver stud earrings without stones one stud per ear.



Plain Silver Studs



Plain Gold Studs



Plain Pearl Studs

The following are not allowed in school:



Can my child wear make-up?

No. Pupils who come to school in make-up will be expected to remove it before they attend lessons.

What happens in hot weather?

Classroom teachers will decide whether pupils can remove their jumpers inside the classroom – pupils may ask to do so if they are hot in a particular room. However, jumpers and ties are expected to be worn around school unless there has been an announcement that one or both of these are non-compulsory.



Appendix 2

Variation of uniform

Any temporary variation of the uniform policy is part of the operational management of the school and therefore comes under the auspices of the Headteacher and other members of the Senior Leadership Team.

Variation of uniform may apply to:

- the whole, or majority of, the school;
- a particular year group;
- a specific group of pupils;
- an individual.

Reasons for variation may include:

- religious observance
- school event
- charity occasion
- sporting fixture
- school trip or visit
- weather
- medical

The use of sports kit is permission if a pupil or a specific group is competing on the same day.

When pupils are embarking on a school trip, or are returning from the same, they may not be in uniform. Most school trips will require pupils to be in school uniform, but others may not – it depends on the nature of the activity being undertaken.

In the case of medical variation, this will be time-bound and appropriate authority would be required. A parental statement that the pupil “is more comfortable in trainers” which relates to a health matter is unlikely to be appropriate.

In warmer weather, the compulsory wearing of the jumper may be laid aside, as may the use of a school tie. Such circumstances will be announced by the Headteacher or another member of the senior leadership team acting under such authorisation.

The use of a hijab is permissible, and there is no need to seek permission from the school to wear this. The headscarf must be black or navy blue with no adornment.

